

Debra L. Silverman, Ph.D.
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EDUCATION

Ph.D. University of Colorado at Denver, Colorado, Educational Leadership and Innovation

M.A. University of Colorado at Denver, Colorado, Educational Administration, Supervision, Curriculum Development

B.A. University of Colorado at Boulder, Colorado, Psychology and Communication Disorders and Speech Science

CERTIFICATIONS & ACHIEVEMENTS

Infant, Toddler, and PreK Classroom Assessment Scoring System (CLASS) Assessor and Trainer Certifications, expired in 2021

California Multiple Subjects Teaching Credential, Professional Clear (1995 – 2000)

RELEVANT EXPERIENCES

Johns Hopkins University School of Education (2022 – Present)

Assistant Research Scientist

- Principal Investigator for the Maryland Rebuilds: Strengthening a Highly Effective Workforce grant funded by the Maryland State Department of Education
- Led the Development and Learning Systems team of researchers and practitioners focused on improving outcomes for families and children birth through 21 (through June 2023)

First 5 California (F5CA) Children & Families Commission. Sacramento, CA, (2013 – 2022)

Project Administrator

- Ensured quality practices using research, evidence-based, and promising practices grounded in racial and equity perspective
- Led implementation of the F5CA funded Dual Language Learner Pilot
- Represented First 5 California on statewide Early Childhood Home Visiting Coordination group, Child Welfare Council, Prevention and Early Intervention committee and other health equity and family support systems advisory boards and workgroups
- Participated on leadership team for California's Quality Rating and Improvement System - Quality Counts California (QCC)
- Provided strategy to develop and implement statewide training and technical assistance infrastructure to improve systems collaboration, training and coaching standards and approval process to ensure access to culturally and linguistically appropriate support to meet quality standards

First 5 Contra Costa Children & Families Commission, Concord, CA. (2002 – 2013)

Early Childhood Education Program Officer

- Led cross-agency collaboration to design and implement projects focused on early childhood educator professional development, quality improvement, and school readiness
- Facilitated collaboration to develop Contra Costa's QRIS/preschool scholarship and quality improvement program